

# OCCUPATIONAL HEALTH AND SAFETY POLICY

09.08.2024

As Akten Cosmetics, ensuring full compliance with legal and international regulations regarding Occupational Health and Safety, as well as customer requirements, is our top priority. With the support of upper management and the active participation of employees and employee representatives, we consider creating safe working environments as the foundation of our Occupational Health and Safety Policy.

Our Occupational Health and Safety Management System practices are implemented in accordance with other management systems adopted by our organization, the fundamental principles of occupational health and safety established by the International Labour Organization (ILO), and the Social Compliance System and Ethical Principles.

- To control hazards, work accidents, and occupational diseases arising from our organization's activities, emergency situations, and environmental impacts through risk analyses.
- To provide a healthy and safe working environment with measures that eliminate hazards at their source.
- To ensure that all our employees and employee representatives have individual responsibilities and OHS awareness through our OHS training and information programs.
- To support the improvement of the OHS performance of all our suppliers and contractors by monitoring their performance within the framework of our OHS Management System.
- To continually and regularly review our OHS Management System practices for improvement and development.
- Adhering to the principle of zero accidents and zero occupational diseases, aiming to implement measures to minimize the possible harmful consequences of accidents or emergencies that may occur during our activities
- To integrate our Occupational Health and Safety management into the performance goals of our company, provide all necessary resources to eliminate any losses, and commit to conducting our activities in line with the objectives and goals of the OHS Management System and continuous improvements.

**GENERAL MANAGER**